**Equal Opportunities Monitoring**

*Appendix 1*

We are committed to equal opportunities in our recruitment process and in order to find out how well we are doing with this we need to collect monitoring data. This monitoring form is voluntary but the information we collect here is very useful to us as it helps us to make sure that we are an inclusive employer and to find out if our workforce is diverse. The information you supply on this form will be kept confidentially. The monitoring form is not sent to the recruiting panel and has no part in the shortlisting process.

**How did you find out about this post?**

Broadway Lodge Website

Online publication/job-board (please state):

Printed publication (please state):

Agency (please state):

Social media (please state):

Other (please state):

**Your ethnic origin**

These categories are based on the Census 2011 categories and recommended by the Commission for Racial Equality.

|  |  |
| --- | --- |
| **Asian, Asian British, Asian English, Asian Scottish, or Asian Welsh**  Asian / Asian British  Bangladeshi  Chinese  Indian  Pakistani  Other Asian background (specify if you wish): | **White**  British  English  Gypsy or Irish Traveller  Irish  Scottish  Welsh  Other White background (specify if you wish): |
| **Black, Black British, Black English, Black Scottish, or Black Welsh**  African  Caribbean  Other Black background (specify if you wish): | **Mixed**  White and Asian  White and Black African  White and Black Caribbean  White and Chinese  Other mixed background (specify if you wish): |
| **Other ethnic group**  Arab  Other ethnic group (specify if you wish): | **Prefer not to say** |

**Your gender**

Male  Female  Prefer not to say

**Have you ever identified as transgender?**

Yes No Prefer not to say

**A close-up of a logo

Description automatically generatedYour age**

Date of Birth:

16 - 24  25 - 34  35 - 44  45 - 54  55 - 64  65+

Prefer not to say

**Your sexual orientation**

Bisexual

Gay man

Gay woman/lesbian

Heterosexual/straight

Other (specify if you wish):

Prefer not to say

**Marriage and civil partnership**

Single

Married/in a registered same-sex civil partnership

Separated, but still legally married/in a registered same-sex civil partnership

Divorced/formerly in a same-sex civil partnership which is now legally dissolved

Widowed/Surviving partner from a same-sex civil partnership

Prefer not to say

**Your religion or belief**

|  |  |
| --- | --- |
| No religion  Buddhist  Christian (including Church of England, Catholic, Protestant and all other Christian denominations)  Hindu | Jewish  Muslim  Sikh  Other (specify if you wish):  Prefer not to say |

**Your experience of mental health problems**

Would you describe yourself as someone who is experiencing or has experienced mental health problems?

Yes.

Please state how Broadway Lodge can support you in your employment:

No

Prefer not to say

**Disability**

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse affect on their ability to carry out normal day-to-day activities.

Do you consider yourself to be disabled?

Yes.

Please specify:   No

Prefer not to say

Please return this form along with your application to [**humanresources@broadwaylodge.org.uk**](mailto:humanresources@broadwaylodge.org.uk)